



Job Opportunity: Human Resources Manager - AIE

About Us

Tattarang is one of Australia's largest private investment groups with a portfolio that spans across agri-food, energy, resources, property and lifestyle. The group is made up of six business divisions: Fiveight, Harvest Road, SFM Marine, Squadron Energy, Wyloo Metals and Z1Z. We believe in investing for growth and pursue opportunities in both the listed and unlisted space with a long-term investment horizon.

Squadron Energy is an Australian resources company focused on projects in natural resources and renewable energy. We believe Australia needs to transition to renewable energy to safeguard a sustainable future so we invest in initiatives, research, technologies and projects that will support and accelerate the transition to a low carbon economy.

Australian Industrial Energy (AIE) is 100% owned by Squadron Energy and focussed on development projects in the natural resources and energy sectors.

About the Role

As a brand new position within the team, the canvas is blank and ready for a HR professional to create the art.

You will be the key contact for employees, people leaders, stakeholders from AIE and work in partnership with the central operations People and Culture function.

This is a true generalist role, everything from hire to retire. Key immediate areas of focus will be fine tuning the people budget, recruitment and retention strategies as well as the overall support and partnership with this team of professionals.

Other areas of focus include values, culture, career development, retention, engagement, employee relations, industrial relations, workforce planning, performance and talent management, learning and development, policy interpretation, diversity, inclusion and belonging to successfully deliver against business objectives.

You will empower and coach team members and people leaders to work within People and Culture frameworks and ensure the business lives and drives a value centric culture in all that it does.

About You

You are passionate about people, its why you chose a career in Human Resources!

You have a curious mindset and put this to good use researching issues and developing solutions to resolve business issues and create opportunities.

You have a Can-do attitude, hands on approach, pragmatic mind set balanced with strategic thinking and strategy development.



You are a resilient multi-tasker who can work in a dynamic, agile and every changing environment.

Are you up for the challenge?

Next Steps

The role will support the project through to completion in June 2023.

If this sounds like your next great opportunity, we would love to hear from you!

Please attach your resume and a cover letter explaining why you are up for the challenge!

Tattarang and Minderoo Foundation embraces Equal Opportunity and promotes diversity. We actively encourage Aboriginal & Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with Disability to apply.

Challenge Statement Phrases:

Are you truly **wildly** ambitious?

Are you prepared to be **challenged and stretched** in ways you have never considered?

Are you ready to **embrace and care** for your workmates like family?

Are you **flexible** enough to stop what you are doing and pursue new priorities and opportunities?

Do you have the **courage and determination, work ethic, humility and passion** to achieve your goals with a start-up mindset?

Are you **resilient** enough to bounce back up, dust yourself off and go again with **enthusiasm** and a **never, ever give up attitude** after being knocked back or pushed down?

Are you ready to be **accountable** in a impact and results driven organisation?

Are you really **up for the challenge**?